



**BALDWIN PUBLIC LIBRARY MINUTES,
REGULAR MEETING
October 21, 2024**

Call to Order and Roll Call:

The meeting was called to order by President Karen Rock at 7:30 p.m.

Library Board present: Wendy Friedman, Frank Pisano, Karen Rock, Danielle Rumble, Jennifer Wheeler, and Student Representative Kate Walter.

Absent and excused: Melissa Mark.

Library Staff present: Rebekah Craft, Director; Jaclyn Miller, Associate Director; Robert Stratton, Office Administrator.

Friends of the Library liaison present: Ryndee Carney.

Contract community representatives present: Kathy Mechigian (Bingham Farms).

Members of the public present: One (via Zoom).

All present recited the Pledge of Allegiance following establishment of quorum.

Friedman read aloud the Library's Mission Statement.

1. General Public Comment Period: No comments.
2. Consent Agenda:
 - Motion to approve the consent agenda.**
 - A. Approval of September 16, 2024 Board Meeting Minutes**
 - B. Approval of September 2024 vendor payments in the amount of \$98,758.34, including payments in excess of \$75,000.**
 - C. Approval of total expenses in the amount of \$364,080.42**

1st Friedman
2nd Wheeler
A roll call vote was taken.
Yeas: Friedman, Pisano, Rock, Rumble, Wheeler.
Nays: None.
Absent and excused: Mark.
The motion was approved unanimously.
3. Board Reports and Special Announcements:

President's report: Rock said it was great news to receive the final PCI Dailey invoice, with Phase 3's total project cost \$102,829 under budget. Rock thanked Jaclyn Miller for bringing the book bike to the Quarton Lake Neighborhood Association's Fall Festival and lauded Jeff Jimison's recent conference presentation.

Board comments: Friedman and Pisano shared their appreciation for staff commitment to Youth Services while the Youth Room undergoes emergency repairs from water damage. Pisano thanked the City Manager and Building Department for hastening the repair process. Wheeler thanked Head of Youth Services Stephanie Klimmek for attending the BPS PTA meeting, where she shared youth reference materials, tutoring information, and resources.

Staff Anniversaries: Rumble recognized the following staff anniversaries: Wren Drisko (4 years of service), Gary Eisele (15 years), Lawson Glenn III (3 years), Phoenix Nash (4 years), Nolan Peterson (4 years), Cyndi Summers (4 years), Stephanie Klimmek (13 years), Jamie Richards (9 years), Carolyn Wheeler (11 years), and Faith Whitted (4 years).

Upcoming events of interest: Miller reported upcoming events at the Library, full details of which are on pages 36-37 of the October Board packet.

4. Board Committee Reports

Finance Committee:

Rumble reported that the Finance Committee met on October 14. Present were Pisano, Rumble, Craft, and Miller. Full minutes from this meeting are on page 14 of the October Board packet. The next meeting of the Finance Committee will take place on Monday, November 11, 2024 at 4:00 p.m. in the Delos Board Room.

Building Committee:

Pisano reported that the Building Committee met on October 7. Present were Mark, Pisano, Craft, and Miller. Full minutes from this meeting are on pages 18 of the October Board packet. The next meeting of the Building Committee will take place on Monday, November 4, 2024 at 4:00 p.m. in the Jeanne Lloyd Room.

Outreach Committee:

Friedman reported that the Outreach Committee met on September 24. Present were Friedman, Mark, Craft, and Miller. Full minutes from this meeting are on pages 19 of the October Board packet. The next meeting of the Building Committee will take place on Monday, November 6, 2024 at 11:00 a.m. in the Director's Alcove.

5. Library Report:

Craft and Miller presented highlights from the Library Report. Full details of the complete report are on pages 21-33 of the October Board packet. Miller also reviewed the Strategic Action Plan update found on pages 38-44.

Pisano suggested the Board have a future discussion about the state of DEI initiatives in current corporate culture, and whether the Library should reconsider the trajectory of theirs. He has heard that DEI initiatives in certain corporate settings have not had an entirely positive impact as hoped. Craft noted that Library staff are not just checking off boxes to say they are compliant, but are using DEI education and practices to enrich the experience for all of Baldwin's patrons and staff.

6. Liaisons

Friends: Carney noted this is National Friends of Libraries Week. The Friends mailed newsletters and solicitations for memberships together, and saved on postage. The number of memberships were down 20% year-over-year, but donations were \$400 higher. The Friends' Book Shop continues to offer patrons used media and is generating consistent revenue. The Books and Bagels sale will be held in the Atrium on Saturday, November 23.

Beverly Hills: There was no report.

Bloomfield Hills: There was no report.

Bingham Farms: Mechigian reports two major factors impacting Bingham Farms: a growing influx of young families, and widespread road repair needs that will impact service to the community. Mechigian noted her primary concern is the continued support of residents through shared services like Baldwin Public Library and

Birmingham's NEXT. She strongly recommended that BPL adopt a drop-off/pick-up location of library materials in the Bingham Farms village office.

7. New & Miscellaneous Business: None.
8. Unfinished Business: None.
9. Items Removed from Consent Agenda: None.
10. Information Only: See pages 35-44 of the October Board packet.
11. Adjournment:

Motion to adjourn the meeting.

1st Wheeler

2nd Friedman

A voice call vote was taken.

Yeas: Friedman, Pisano, Rock, Rumples, Wheeler.

Nays: None.

Absent and excused: Mark.

The motion was approved unanimously.

The meeting was adjourned at 8:34 p.m. The next regular meeting is scheduled for Monday, November 18, 2024, at 7:30 p.m. in the Rotary & Donor Room.

Melissa Mark, Secretary

Date